

A Card System Designed For Leaders to Connect with Their Employees

What is the purpose of the ENGAGE Card System?

The ENGAGE Card System gives leaders a step-by-step, research-based framework to encourage dialogue with employees, leading to increased Employee Engagement.

ENGAGE
connect
"higher
LEVEL"



first edition

How Does The ENGAGE System Work?

The leader uses a series of open-ended dialogue questions that are contained within a five level framework.

Level One - Foundation

The employee discusses perceptions regarding the organizational mission, culture and resources.

Level Two - Environment

The employee is asked to share what is important in the work environment.

Level Three - Relationships

The employee discusses how to best form relationships in the workplace.

Level Four-Capabilities

The employee considers the capabilities needed in their job and shares their unique workplace strengths.

Level Five-Reflection

The employee and leader share learnings and future commitments.

What is Employee Engagement?

Employee Engagement describes a situation in which an employee is fully "engaged," involved in, and enthusiastic about his or her work.

Why is Employee Engagement important in organizations?

Engaged employees have higher productivity, deliver better customer service, and are easier to retain.

What is the key factor in Employee Engagement?

Numerous studies have proven the most important factor in Employee Engagement is the connection between the leader and the employee. Effective and stimulating dialogue strengthens this connection.

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