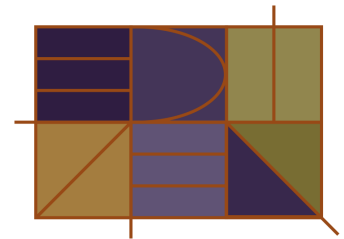




Mastering the Art of Business through Leadership Development



EDIZEN

Workshop **Developing Leadership**

Summary Leadership is sometimes difficult to define. Many say they know it when they see it, but there are so many different styles of effective leadership. Many managers working in organizations today have been operating under a heroic version of leadership. However, organizations need leaders to shift toward being a developer. This leadership style provides employees with an understanding of how their role fits into the strategic plan and empowers them to contribute to the organization's success. The fundamental task of a leader is to set direction, align the organization and inspire others to move toward the goals. This program will help participants identify their approach to leadership and will offer a variety of leadership frameworks.

Format Half to full day workshop

Target Audience New supervisors and managers

- Topics Covered and Learning Objectives**
- Understanding the difference between leadership and management
 - Defining The *Heroic* Manager vs. The *Developer* Manager
 - Studying Kouzes/Posner Model Of Leadership including:
 - Challenging the process
 - Inspiring a shared vision
 - Enabling others to act/build environments
 - Modeling the way
 - Encouraging the heart
 - Exploring current leadership challenges
 - Learning how to apply new skills and thinking to leadership challenges

Leadership Development programs from Edizen are designed to motivate participants to take the steps necessary to improve their leadership style in ever changing work environments.

Contact Edizen today

to learn more about how we can help you and your organization meet your goals.

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